



6821 SW Archer Rd  
Gainesville, FL  
32608

APPLY ONLINE  
[www.waterandair.com](http://www.waterandair.com)



## CAREER OPPORTUNITY

Position: **Scientist I / Marine Taxonomist**  
Department: **Biological Services**

Water & Air Research, Inc. (Water & Air) is a multidisciplinary, employee-owned environmental engineering and consulting firm comprised of engineers, geologists, biologists, environmental scientists, planners, and support staff. Water & Air provides a wide range of services to private and public clients throughout Florida and other regions of the United States.

Founded in Florida in 1970, Water & Air employs more than thirty-five staff members at our corporate office in Gainesville, Florida. Since the Company's inception, Water & Air has helped clients deal with vital environmental issues while promoting environmental responsibility.

### SUMMARY

This is a full-time, exempt professional position responsible for performing routine assignments requiring the application of standard techniques, procedures, and criteria in completing tasks.

### ESSENTIAL DUTIES & RESPONSIBILITIES

- Proficient and experienced in marine macroinvertebrate taxonomy identification and processing in a production-oriented laboratory.
- Organizes and performs data analysis using Excel, Minitab, or R statistical software.
- Experienced in aquatic laboratory management (e.g., inventory, taxonomic voucher collections, chemical monitoring, process scheduling, etc.)
- Drafts documents, or portion of documents, for projects and proposals.
- Researches and maintains marketing contacts. Generates work equivalent to own direct and indirect salary and salary of supporting technicians.
- Serves as marketing Project Manager in preparing proposals with budgets of less than \$10,000. Develops and implements project plans and schedules; reviews project accounts; assigns, oversees, and evaluates project staff; and communicates with clients. Creates budgets, designs scopes of work, and conducts presentations.
- Trains, coordinates, and reviews fieldwork of technicians.
- Interacts directly with clients and prospective clients; places strong emphasis on marketing Water & Air's services, including cross selling all lines of business.
- Performs site inspections.
- Gathers data, maps, and aerial photographs, in support of site investigations.
- Schedules and coordinates fieldwork and supervises sampling with necessary, appropriate precautions for quality control to ensure collections of representative samples.
- Evaluates data associated with various projects for use in defining extent of contamination and makes recommendations for developing feasibility studies for possible remediation.
- Exercises dependability and demonstrates reliable attendance.
- Ability to interact professionally, as a collaborator, in an office environment.
- Must possess flexibility and versatility in order to contribute to evolving work situations.
- Ability to manage confidential proprietary information.
- Other duties may be assigned to meet the needs of the business.

### EDUCATION & EXPERIENCE

**Required:** Bachelor's degree in Biology or related science field **and** 3-5 years of related experience. Personal cell phone with active contract and valid driver's license are also required. **Strongly Preferred:** SCUBA diving certified. FDEP SCI and HA certified. Authorized FWC gopher tortoise agent. Wetland delineation experience. Basic GIS knowledge.

Water & Air is an EOE/AAP/DFWP/Smoke Free/E-Verify Employer

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